

PASTORAL REFERENCE FOR STAFF

To be completed by anyone with significant leadership at applicant's church

Staff Applicant Name: _____

The above named applicant is requesting that you provide Hope Academy with information about their spiritual maturity and growth. This recommendation will remain confidential.

How well do you know this individual? Casually Well Very Well For how long? _____

Does this individual demonstrate the lordship of Christ in their lifestyle? Describe how. _____

What spiritual goals do you believe this individual has? _____

Spiritually speaking, do you believe this individual would be an asset to and compatible with the ministry of Hope Academy? Why? Or Why Not? _____

On a scale of 1 to 4, rate the applicant in the following areas.

1 = Superior 2 = Above Average 3 = Average 4 = Deficient

_____ Honesty, personal integrity

_____ Attitude toward authority

_____ Sound judgment

_____ Emotional stability

_____ Ability to adapt

_____ Dependability

_____ Concern for others

_____ Knows what is right

_____ Seeks what is right

Do you recommend this individual for employment by Hope Academy?

_____ I recommend this individual

_____ I do NOT recommend this individual

_____ I recommend this individual with reservations. Explain Concerns: _____



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Is there anything that we have not asked that you feel is important for our Leadership Board to know about the above individual? Please attach an additional sheet if necessary, or write on the back of this form.

Signature _____ Date _____

Print Name _____

Position _____

Church Name _____

Church Address _____
Number & Street City State Zip Code

After completion, please submit this reference directly to Hope Academy.

Hope Bible Church
Attn: Hope Academy
7185 Oakland Mills Road, Suite A
Columbia, MD 21046